

ORDINANCE NO. 2016-09

AN ORDINANCE AMENDING SECTION 3.03(c)  
OF THE PERSONNEL POLICIES AND PROCEDURES MANUAL  
FOR PERRY VILLAGE, OHIO, REGARDING HOSPITALIZATION  
BENEFITS FOR VILLAGE PERSONNEL

WHEREAS, Council has been advised of the need to amend Section 3.03 (c) of the Personnel Policies and Procedures Manual of Perry Village, Ohio, regarding hospitalization benefits for Village Personnel; and

WHEREAS, Section 3.03 (c) of the Personnel Policies and Procedures Manual of Perry Village, Ohio, presently reads as follows:

SECTION 3.03 HOSPITALIZATION

\* \* \*

c. Any charge above the normal premium is to be paid by employee. (Ex: spousal surcharge).; and

WHEREAS, Council finds that, in an effort to deal appropriately and fairly with the escalating cost of health care coverage and to ensure the fair treatment of Village personnel, it is in the best interest of the Village to amend said section to insure the reasonable and prudent expenditure of Village funds.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF PERRY, COUNTY OF LAKE AND STATE OF OHIO, AS FOLLOWS:

Section 1. That, effective January 1, 2017, Section 3.03 (c) of the Personnel Policies and Procedures Manual of Perry Village, Ohio, is hereby amended to provide as follows:

SECTION 3.03 HOSPITALIZATION

\* \* \*

c. All Full-Time and Designated Regular Part-Time employees, presently so employed by the Village, and entitled to enroll in any group hospitalization plan, prescription drug service program, dental plan and/or vision care protection program as may be provided by Village Council shall be charged (by means of a monthly payroll deduction) ten percent (10%) of the monthly premium cost that is to be paid by the Village for such employee's coverage, plan and/or program.

Section 2. That all formal actions of this Council concerning the passage of this Ordinance were adopted in an open meeting, and all deliberations of this Council, or any of its Committees, which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

WHEREFORE, this Ordinance shall be in full force and effect at the earliest possible date allowed by law.

Vicky Stevens  
VICKY STEVENS, MAYOR

ADOPTED: 4/14/16

ATTEST: Joan Clapp  
JOANNE CLAPP, CHIEF FISCAL OFFICER

FIRST READING 2/11/2016  
SECOND READING 3/10/16  
THIRD READING 4/14/16