

ORDINANCE NO. 2016-07

AN ORDINANCE AMENDING SECTION 3.03(c)
OF THE PERSONNEL POLICIES AND PROCEDURES MANUAL
FOR PERRY VILLAGE, OHIO, REGARDING HOSPITALIZATION
BENEFITS FOR VILLAGE PERSONNEL
AND DECLARING AN EMERGENCY

WHEREAS, Council has been advised of the need to amend Section 3.03 (c) of the Personnel Policies and Procedures Manual of Perry Village, Ohio, regarding hospitalization benefits for Village Personnel; and

WHEREAS, Section 3.03 (c) of the Personnel Policies and Procedures Manual of Perry Village, Ohio, presently reads as follows:

SECTION 3.03 HOSPITALIZATION

* * *

c. Any charge above the normal premium is to be paid by employee. (Ex: spousal surcharge).; and

WHEREAS, Council finds that, in an effort to deal appropriately and fairly with the escalating cost of health care coverage and to ensure the fair treatment of Village personnel, it is in the best interest of the Village to amend said section to insure the reasonable and prudent expenditure of Village funds.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF PERRY, COUNTY OF LAKE AND STATE OF OHIO, AS FOLLOWS:

Section 1. That, effective January 1, 2016, Section 3.03 (c) of the Personnel Policies and Procedures Manual of Perry Village, Ohio, is hereby amended to provide as follows:

SECTION 3.03 HOSPITALIZATION

* * *

c. All Full-Time and Designated Regular Part-Time employees, *presently so employed by the Village*, and entitled to enroll in any group hospitalization plan, prescription drug service program, dental plan and/or vision care protection program as may be provided by Village Council shall be charged (by means of a monthly payroll deduction) in accordance with the provisions of the Chart that is attached hereto as "Exhibit A" and made a part hereof.

Section 2. That all formal actions of this Council concerning the passage of this Ordinance were adopted in an open meeting, and all deliberations of this Council, or any of its Committees, which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3. That this Ordinance is hereby declared to be and is passed as an emergency measure, the emergency being the need to provide for the responsible administration of Village affairs. Said Ordinance is necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village of Perry.

WHEREFORE, this Ordinance shall be in full force and effect at the earliest possible date allowed by law.

Vicky Stevens

VICKY STEVENS, MAYOR

ADOPTED: 2/11/16

ATTEST: *Joann Clapp*

JOANNE CLAPP, CHIEF FISCAL OFFICER

Health Insurance Rates

	2015 Monthly	2015 Yearly	2016 Month 2016 Yearly	2016 Yearly	2016 Month 2016 Yearly	Monthly Increase Total	Yearly Increase Total	Village Pay HRA Max
Boggs	1,311.12	15,733.44	1,508.98	18,107.76	197.86	2,374.32	3,000.00	
Collins	1,109.13	13,309.56	1,271.62	15,259.44	162.49	1,949.88	3,000.00	
Hager			1,718.03	20,616.36			3,000.00	
Mace	1,145.41	13,744.92	1,317.64	15,811.68	172.23	2,066.76	3,000.00	
Murphy	660.89	7,930.68	760.24	9,122.88	99.35	1,192.20	1,500.00	
Ovalle	1,009.70	12,116.40	1,156.82	13,881.84	147.12	1,765.44	3,000.00	
Specht	529.52	6,354.24	606.48	7,277.76	76.96	923.52	3,000.00	
Total	5,765.77	69,189.24	8,339.81	100,077.72	856.01	10,272.12	19,500.00	

New hire 1/1/16

Note: Rates may increase at birth date & new hire starting 1/1/16 to pay 10% of medical

Dental

	2015 Monthly	2015 Yearly	2016 Month 2016 Yearly	2016 Yearly	Vision	2015 Month 2015 Yearly	2016 Month 2016 Yearly
Boggs	59.05	708.60			Boggs	17.50	210.00
Collins	101.48	1,217.76			Collins	28.17	338.04
Hager	-	-	101.48	1217.76	Hager	-	-
Mace	49.05	588.60			Mace	17.50	210.00
Murphy	32.43	389.16			Murphy	8.75	105.00
Ovalle	101.48	1,217.76			Ovalle	28.17	338.04
Specht	59.05	708.60			Specht	28.17	338.04

Life

	2015 Monthly	2015 Yearly	2016 Month 2016 Yearly
Boggs	13.20	158.40	
Collins	6.30	75.60	
Hager	-	-	8.85
Mace	8.85	106.20	106.20
Murphy	13.20	158.40	
Ovalle	4.20	50.40	
Specht	6.30	75.60	

Total Yrly 2015	Medical	Dental	Vision	Life	Total
Boggs	18,733.44	708.60	210.00	158.40	19,810.44
Collins	16,309.56	1,217.76	338.04	75.60	17,940.96
Mace	16,744.92	588.60	210.00	106.20	17,649.72
Murphy	9,430.68	389.16	105.00	158.40	10,083.24
Ovalle	15,116.40	1,217.76	338.04	50.40	16,722.60
Specht	9,354.24	708.60	338.04	75.60	10,476.48
Total	85,689.24	4,830.48	1,539.12	624.60	92,683.44

Total Yrly 2016	Medical	Dental	Vision	Life	Total
Boggs	21,107.76	708.60	210.00	158.40	22,184.76
Collins	18,259.44	1,217.76	338.04	75.60	19,890.84
Hager	23,616.36	1,217.76	338.04	106.20	25,278.36
Mace	18,811.68	588.60	210.00	106.20	19,716.48
Murphy	10,622.88	389.16	105.00	158.40	11,275.44
Ovalle	16,881.84	1,217.76	338.04	50.40	18,488.04
Specht	10,277.76	708.60	338.04	75.60	11,400.00
Total	119,577.72	6,048.24	1,877.16	730.80	128,233.92

102,955.56
 (92,683.44)
 10,272.12

1,712.02
 10272.12 divided by 6

65.84692308
 1712.02 divided by 26 weeks