

ORDINANCE RECORD

ORDINANCE NO: 2016-01

AN ORDINANCE ADMINISTRATIVELY RECORDING THE COMPENSATION OF CERTAIN OFFICIALS AND EMPLOYEES OF THE VILLAGE AND DECLARING AN EMERGENCY.

WHEREAS, pursuant to the provisions of the Codified Ordinances of the Village of Perry, Ohio, as well as the provisions of the Ohio Revised Code, the Village employs certain officials and employees; and

WHEREAS, as a result of the approval of the Village of Perry Ohio Personnel Policies and Procedures Manual as well as the repeal and amendment of certain provisions of the Codified Ordinances of the Village, it must provide for the annual salaries and wages of certain officials and employees of the Village.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF PERRY, LAKE COUNTY, AND STATE OF OHIO:

SECTION 1. That, effective January 10, 2016, the annual salaries and wages of certain officials and employees of the Village are hereby amended and approved and are more specifically set forth in Exhibit A that is attached hereto and made a part hereof, and need to be administratively recorded for departmental use.

SECTION 2. That all formal actions of this Council concerning the passage of this ORDINANCE were adopted in an open meeting, and all deliberations of this Council, or any of its Committees, which resulted in such formal actions, were in meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. That this ordinance is hereby declared to be and is passed as an emergency measure, the emergency being the need to manage the financial affairs of the Village in prudent and responsible manner. Said ordinance is necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village of Perry and shall go into effect at the earliest period allowable by law.

PASSED: 2/16, 2016

Vicky Stevens
Mayor Vicky Stevens

Approved as to Form:

Joanne Clapp
Joanne Clapp, Fiscal Officer

“EXHIBIT A”**JOB CLASSIFICATIONS – SALARY RANGES**

The following is a listing of job classifications in which there is included for each job classifications a salary guide to be considered in determining the amount of compensation to be paid to a person filling any such classified positions. (See Appendix A)

ADMINISTRATIVE POSITIONS:SALARY

Mayor	\$13,000.00 or (1083.33 per month) effective 1/1/2016
Council Pro-Tempore	\$ 5,100.00 or (\$425.00 per month)
Council Members	\$ 4,200.00 or (\$350.00 per month)
Fiscal Officer	\$16,836.00 or (\$1,403.00 per month)
Chief of Police Department	\$50,000.00 or (\$4,166.67 per month) (\$24.04) (See signed contract)
Mayor’s Court Clerk	\$ 3,100.00 or (\$258.33 per month)
Village Solicitor	\$14,160.00 or (\$1,180.00 per month)
Zoning	\$ 4,000.00 or (\$333.33 per month)

ADMINISTRATIVE POSITIONS:HOURLY

Police Lieutenant	\$24.94
Police Sergeant	\$20.70
Full-Time SRO Sergeant	\$22.81
Full-Time Patrolman	\$20.09
Part-Time Patrolman	\$16.04
Part-Time Patrolman	\$15.58
Part-Time Patrolman	\$15.13
Part-Time Patrolman	\$14.58
Part-Time Patrolman	\$9.00 for training
Acting Chief	\$ 1.00 in addition to current hourly rate
Canine Handler	\$24.94 (at 6.5 hours per week)
Detective	\$17.64
Detective	\$17.13

Police/Mayor Secretary	\$18.00
Street Commissioner/Road Supervisor	\$50,000.00 or (\$4,166.67 per month) (\$24.04 per hour) (See signed contract)
Full-Time Road Lead	\$20.25
Full-Time Road Labor	\$19.07
Full-Time Road Labor	\$18.51
Full-Time Road Labor-Starting	\$17.51
Part-Time Road Labor	\$14.00

Raise are subject to Supervisor approval.

Compensatory Time-- Supervisor approval is required to earn compensatory time. Full-time employees may carry over to the next year up to 40 hours of compensatory time with Supervisor approval.

Holiday-- Full-time employees will receive 8 hours of straight time pay for New Year's Day, Martin Luther King, President Day, Memorial Day, 4th of July, Labor Day, Thanksgiving, the day after Thanksgiving and Christmas Day.

Vacation-- Full-time employees will receive vacation time as follows.

1 through completion of 4 years	80 hours vacation time
5 through completion of 9 years	120 hours vacation time
10 through completion of 14 years	160 hours vacation time
15 years completion and over	200 hours vacation time

Full-time employees may carry over to the next year up to 40 hours of vacation with Supervisor approval.

Sick-time-- Full-time employees will receive 4.6 hours of pay per every regular scheduled 80 hours worked.

NOTE: See employee handbook for complete explanation for compensatory time, Holiday, Vacation and Sick time on how earn and used.